

**GOVERNMENT OF TELANGANA  
ABSTRACT**

Labour Employment Training & Factories Department – Insurance Medical Services – Gazetted Establishment – Dr.S.V.V.S.J.N.D.Sudhakar, Civil Assistant Surgeon, ESI Hospital, Sanathnagar – Unauthorized absence from duty- Disciplinary action initiated – Imposing penalty of Removal from Service – Orders - Issued.

**LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT**

G.O.Ms.No. 12

Dated: 28-02-2018  
Read the following:-

1. From the Director of Insurance Medical Services, Hyderabad, Lr. Rc.No.1246/E1B/2004, dt:16.03.2006.
2. Government Letter No.2277/IMS-1/2006, Dt.06.03.2007
3. From APPSC Letter No.415/RT-I/3/20017, dt:24.04.2007.
4. Government Memo No.2277/IMS-1/2006, dt:12.06.2009.
5. Government Memo No.628/IMS-1/2004, dt:27.04.2013
6. From the Commissioner, Prg., Sty.&.Stores Purchase, Hyd., A.P.Gazette No.332, Dt.20.05.2013.

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**ORDER:**

In the reference 1<sup>st</sup> read above, the Director of Insurance Medical Services, Telangana State, Hyderabad, has stated that Dr.S.V.V.S.J.N.D.Sudhakar, was selected through APPSC for the post of Civil Assistant Surgeon in Insurance Medical Services Department and posted to ESI Dispensary, Chittivalasa and he reported for duty there on 15-04-1991 F.N. He was under unauthorized absence from duty from 16-04-1991 onwards and as per the orders issued, he reported for duty at ESI Diagnostic Centre, Kavadiguda on 30-07-1993 and the absence period from 16-04-1991 to 19-07-1993 was treated as 'Dies-Non' for all purpose.

2. The Director of Insurance Medical Services, Andhra Pradesh, Hyderabad, has further stated that Dr.S.V.V.S.J.N.D. Sudhakar while working as Civil Assistant Surgeon at ESI Hospital, Sanathnagar has applied for E.L for (20) days from 05-01-2004 onwards and left the duties without prior sanction of leave. But the said leave has been refused due to exigency of his services and he was directed to report for duty immediately, but he has not reported for duty. Thus he is under unauthorized absence from duty from 05-01-2004 onwards. A Charge Memo has been issued on 1-6-2004 against him as a part of the procedure laid down in APSC (CC&A) Rules, 1991 but he has not submitted any statement of defence, though it has been acknowledged.

3. The Director of Insurance Medical Services, Hyderabad has appointed the Supdt, ESI Hospital, Santhnagar as Inquiry Officer under Rule 20(2) of APSC (CC&A) Rules, 1991, to inquire into the unauthorized absence of Dr.S.V.V.S.J.N.D. Sudhakar, Civil Assistant Surgeon and the Inquiry Officer has submitted his Inquiry Report stating that the charges framed against the individual are proved. A copy of Inquiry report has been communicated by the Director of Insurance Medical Services, Hyderabad to the Medical Officer to his residential address available, through Register Post with acknowledgement due directing him to submit his explanation, if any, on the Inquiry Report but the Memo has been returned by the post authorities as "not claimed".

4. The Director of Insurance Medical Services, has submitted proposal for issue of necessary orders for imposing major penalty of removal from service against Dr.S.V.V.S.J.N.D.Sudhakar, Civil Assistant Surgeon, ESI Hospital, Sanathnagar, as he was unauthorizedly absent from duties from 05-01-2004 onwards which is more than (02) years and as disciplinary action has been completed as per APSC (CC&A)Rules, 1991.

5. Accordingly, in the reference 2<sup>nd</sup> read above, Government have requested the Secretary, Andhra Pradesh Public Service Commission, Hyderabad for their concurrence on the proposed decision for "Removal of Service" for unauthorized absence of duty from 5.1.2004 onwards in respect of Dr.S.V.V.S.J.N.D.Sudhakar, Civil Assistant Surgeon, ESI Hospital, Sanathnagar.

6. In the reference 3<sup>rd</sup> read above, the Secretary, Andhra Pradesh Public Service Commission, Hyderabad have agreed with the proposal of the Government for removal of Dr.S.V.V.S.J.N.D.Sudhakar, Civil Assistant Surgeon, ESI Hospital, Sanathnagar from service, for his unauthorized absence and advised to issue a show cause notice and to publish in the A.P. Gazette before issuing final orders.

7. In the reference 4<sup>th</sup> read above, Government have issued show cause notice along with Inquiry report to Dr.S.V.V.S.J.N.D.Sudhakar, Civil Assistant Surgeon, ESI Hospital, Sanathnagar under sub-rule 4 of Rule 21 of APCS (CC&A) Rules 1991 and directed to submit his written explanation if any within 15 days from the date of receipt of the memo.

8. In the reference 5<sup>th</sup> read above, the Government has requested the Commissioner, Printing, Stationery.& Stores Purchase, Telangana State, Hyderabad to publish the show cause notice and Enquiry report in Extra-ordinary Gazette and supply a copy of the same immediately for taking further action in the matter.

9. In the reference 6<sup>th</sup> read above, the Commissioner, Printing, Stationery.& Stores Purchase, Andhra Pradesh, Hyderabad has been published the show cause notice with Enquiry report in Extra-ordinary Gazette No.332, d:20.05.2013.

10. After careful examination of the matter, Government have decided to impose the penalty of Removal from Service as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Dr.S.V.V.S.J.N.D.Sudhakar, Civil Assistant Surgeon, ESI Hospital, Sanathnagar for his unauthorized absence from duty with effect from 5.1.2004, in terms of G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003 read with G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.

11. Accordingly, Government hereby order to impose a penalty of "Removal from Service" against Dr.S.V.V.S.J.N.D.Sudhakar, Civil Assistant Surgeon, ESI Hospital, Sanathnagar for his unauthorized absence from duty with effect from 5.1.2004, under rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 read with G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003, G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.

12. The Director of Insurance Medical Services, Telangana, Hyderabad shall take further necessary action in the matter, accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**Dr.SHASHANK GOEL  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Dr.S.V.V.S.J.N.D.Sudhakar, Civil Assistant Surgeon, ESI Hospital, Sanathnagar,  
through the Director of Insurance Medical Services, Telangana, Hyderabad.

The Director of Insurance Medical Services, Telangana, Hyderabad

The Secretary, Telangana State Public Service Commission, Hyderabad.

The Accountant General, Telangana, Hyderabad.

Sc/Sf

//FORWARDED :: BY ORDER//

**SECTION OFFICER**